

SAFETY HEALTH ENVIRONMENT COMMUNITY (SHEC) POLICY

OUR OBJECTIVE

“Zero Harm”

Our objective is Zero Harm to our people, the people we work with, the environment and local communities.

OUR EXPECTATIONS

Safety - we eliminate at-risk behaviour & operate injury free wherever we work

Health - we eliminate workplace health issues & present ourselves fit for work every shift

Environment - we mitigate environmental risks & minimise our environmental impact

Community- we earn trust from our approach and assist in responsible community development


We will deliver our Objectives by:

1. Visible & engaged leadership at all levels of our organisation to champion our expectations, stimulate risk & opportunity management, resolve issues quickly and reinforce the behaviours we seek;
2. Risk-based systems of work that ensures compliance with relevant laws & regulations as a minimum, and underpins the resilience of our business through appropriate controls & clear accountabilities;
3. A disciplined assessment schedule to monitor our workplaces & systems of work so that as far as practicable our people, local environment and local communities are not exposed to hazards;
4. Transparent reporting of unwanted events, appropriate level of investigation, monitoring the impact of corrective actions and regular reporting of performance against leading & lagging indicators; and
5. Taking the time to talk with our people, stakeholders & communities through routine interactions, reinforcing positive behaviours and addressing negative behaviours in pursuit of mutual benefits.

Through management commitment, the provision of appropriate resources and rigor in our systems of work we will develop the knowledge & skills of all our people, regardless of position or employer, to identify hazards and deal with risks associated with their work, their workplaces and the equipment they use.

These behaviours will ultimately shape a sustainable attitude within Khoemacau where each person takes personal responsibility for their own safety & health, the safety & health of others, their impact on the environment and their impact on local communities in line with our expectations.

Each person within the Khoemacau business is accountable for continually improving our performance and maintaining the relevance of Zero Harm in our everyday work. Passive commitment is not acceptable, and we must work together to develop the required “state of mind” to deliver our business objectives in tandem with Zero Harm.



Johan Ferreira
Chief Executive Office

Date: 17/12/2020